



Sample Interview Questions

(to go deeper)

- What was it about this position that attracted your attention? [Listen and take notes, you will use this information throughout the “engagement” process.]
- Tell me about a typical day in your present (or last) job?
- What are you looking for in your next position?
- If you could have made improvements in your last job, what would they have been? What would you have done differently than management?
- How would your co-workers describe you?
- What types of situations frustrate you?
- What kind of people annoy you and why?
- If I were checking your references, what would your former manager tell me about you?
- What skills/experience and behaviors do you feel are necessary in order to be successful in this position?
- How do you think your previous experience ties in with the job we have open?
- How do you think you could improve yourself professionally?
- In what way would you like the college to support you professionally if you join us?